ENVIROMENTAL, HEALTH&SAFETY AND QUALITY POLICY

BEA TECHNOLOGIES SpA is committed to offer products and services of high standard quality level improving health & safety and waste reduction.

BEA TECHNOLOGIES believes that Quality and Health & Safety commitments play a central role therefore has integrated the Certified ISO 9001 Management Quality System with the requirements of the following standard regulation:

- ISO 14001 –Environmental Management Systems

- ISO 45001 – Occupational Health and Safety Management Systems

With a high focus on:

✓ Assigning specific responsibility to the employee;

✓ Performing adequate information and instruction to the employee in order to have a deep understanding on the management system objectives;

✓ Meeting or exceeding law and regulations in force;

✓ Analyzing the risks originated by internal process, applicable laws, regulations and changes in order to plan the activities to prevent or reduce any adverse effects to Customers, to employees and to the environment.

✓ Selecting Suppliers and sub Suppliers among those who can comply with Bea Technologies management system policy;

✓ Maintaining a complete reliable system to collect data to check the internal processes and accomplish a plan to prevent non-conformities;

✓ Periodically reviewing the policies and their applications to evaluate the effective impact and to pursue a continuous improvement.

The present policy is available to all employees and on the website www.bea-italy.com

Pero, January 8th. 2020   BEA TECHNOLOGIES SpA

                                                                                General Manager

                                                                                Sergio Biraghi